



PAINTER TEAM LEAD

JOB DESCRIPTION | JUNE 2024

NATURE AND SCOPE OF WORK

Reporting to the Director of Operations, the Painter Team Lead supervises and oversees the work of personnel assigned to painting and performs painting work.

SPECIFIC RESPONSIBILITIES

- Supervises and controls the work of personnel assigned to painting work to ensure achievement of established maintenance best practices and regulation.
- Oversees testing and evaluation of new painting products and equipment and developing technical standards for painting procedures.
- Carries out painting work including the use of various powered equipment.
- Develop a close liaison with other staff so that a team approach is developed in the operation of schools and painting maintenance work.
- Works from oral and/or written instruction and to established procedures, including ability to read construction drawings and specifications.
- Uses hand and power tools/equipment and materials associated with performing assigned duties, cleans and stores tools and equipment as required.
- Responds to emergency situations when required.
- Provides their own personal tools.
- Assists in selection of job applicants.
- First approval of departmental absences, time sheets, and invoice approvals for final approval by supervisor.
- Responsible for low value purchasing of materials and supplies.
- Other duties as assigned.

QUALIFICATIONS (Required Knowledge, Skills and Abilities)

- Valid B.C. TQ and/or interprovincial TQ ticket as a painter.
- Minimum of five years of recent full-time equivalent commercial/residential painting experience as a journeyman painter, including brush, roller and spray.
- Minimum of two years supervisory experience, or successful completion of courses in conflict resolution and workplace leadership/supervisory skills (approximately 20 to 40 hours of instruction each).
- Successful completion of courses in WHMIS and Fall Protection.

QUALIFICATIONS (Required Knowledge, Skills and Abilities)

- Familiarity with computer applications including computerized maintenance management systems (such as School Dude, Web Works, Datastream), and email (Microsoft Outlook).
- Must have the ability to read and write English, preferably have Grade 12 diploma.
- Physical ability to perform all assigned tasks, including heavy lifting of up to 50 lbs.
- Have a clear understanding of all painting related procedures and equipment.
- Ability to establish and maintain a satisfactory relationship with school administration, parents, staff and students.
- Ability to work at heights including a ladder, scaffold or MEWPS (Mobile Elevating Work Platforms).
- Ability to organize the work and direct other employees in a cooperative manner.
- Ability to use personal protective equipment.
- Valid B.C. Driver's License Class 5 minimum.

REQUIRED LICENSES, CERTIFICATES AND REGISTRATIONS

- Valid B.C. TQ and/or interprovincial TQ ticket as a painter.
- Valid B.C. Driver's License Class 5 minimum.
- Grade 12 Diploma preferred.
- A clear Criminal Record Check to be updated every five years.

RELATIONSHIPS

- Ability to establish and maintain a satisfactory relationship with school administration, parents, staff and students.

REPORTING STRUCTURE

- Reports to the Director of Operations.

THE FOLLOWING COMMITMENTS ARE ESSENTIAL TO ALL POSITIONS WITHIN CAMPBELL RIVER SCHOOL DISTRICT

- Commitment and adherence to workplace policies, procedures and practices.
- Commitment to standards of conduct, including behaving in a manner that is: respectful, professional, team-oriented, collegial, collaborative, ethical, honest, and trustworthy.
- Commitment to understand and implement the Truth and Reconciliation Calls to Action and the Declaration on the Rights of Indigenous Peoples Act.

CLASSIFICATION

- This position's classification is Maintenance Trades and has a pay rate in accordance with Schedule A of The Canadian Union of Public Employees – Local 723 Collective Agreement. This position is paid a Department Head Allowance in accordance with Article 25.04.