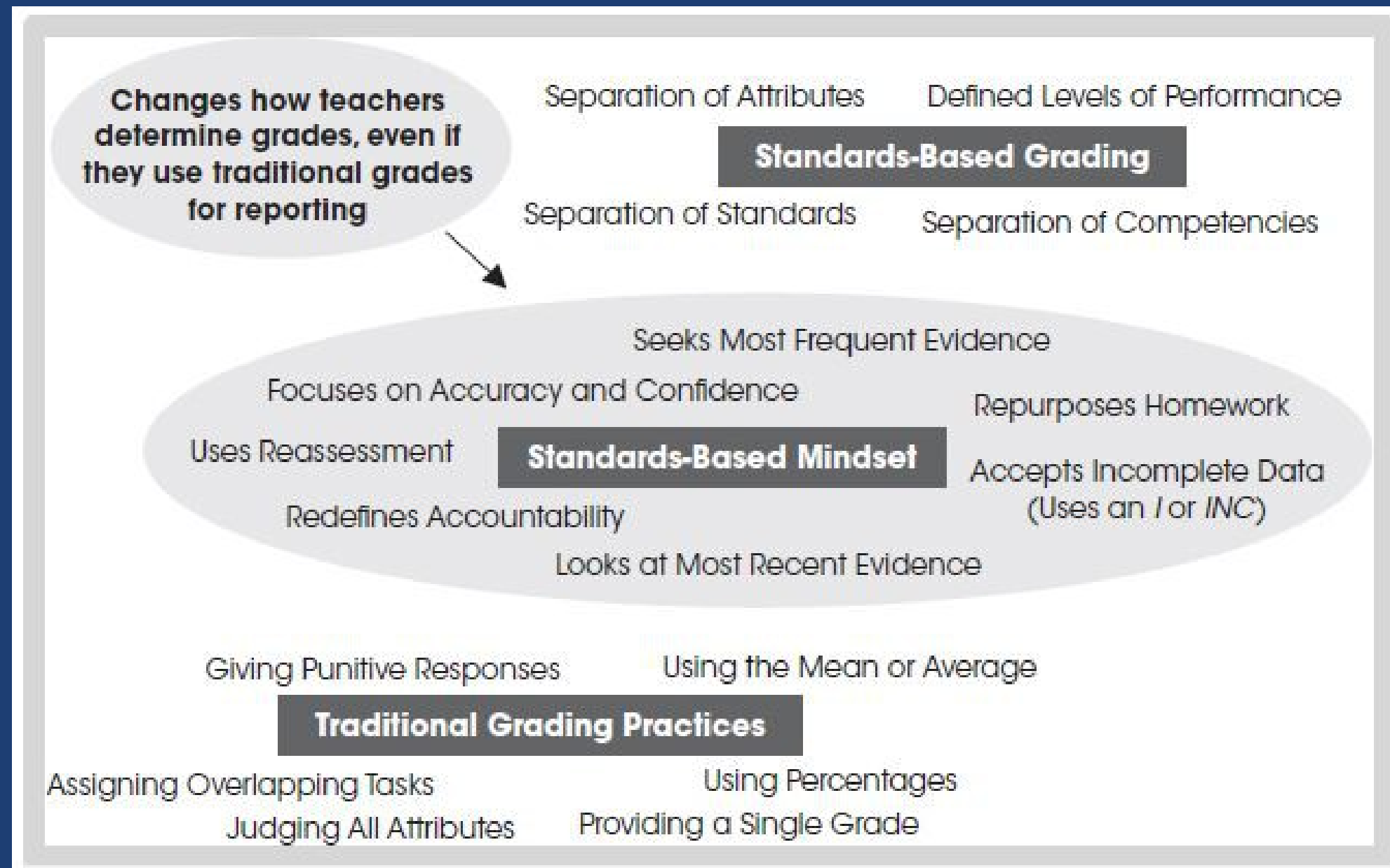


Standards-based Mindset

Implementation challenges persist until a standards-based mindset replaces a traditional mindset.



-Tom Schimmer, 2016